

Annual Performance Assessment of the Superintendent

According to Section 1073.1 of the Pennsylvania School Code, superintendents must be evaluated via an annual performance review using objective performance standards. This evaluation must be posted on the district's website, and the Board of school directors will post the date of the assessment and whether or not the district superintendent has met the performance standards.

On May 21, 2020, the Jamestown Area School Board completed the Annual Performance Assessment of Superintendent Tracy Reiser. Mrs. Reiser has satisfactorily met all of the agreed-upon objective performance standards for the 2019-2020 school year.

2019 – 2020 SUPERINTENDENT’S EVALUATION

SCHOOL BOARD MEMBER NAME _____

1. Please rate the Superintendent’ performance in the following areas.

	N/A	Failing	Needs Improvement	Proficient	Distinguished
Uses effective communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Uses sound fiscal management practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicates a clear vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Aligns district goals with community needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensures well maintained facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relates to all people with courtesy and respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is a positive ambassador for the District who is approachable and accessible to citizens	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PLEASE MAKE ANY COMMENTS:

2. Please rate the Superintendent in the following areas.

	N/A	Failing	Needs Improvement	Proficient	Distinguished
Applies policies and regulations in a consistent manner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resolves problems and concerns appropriately	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Handles emergency situations appropriately/Ensures student and school safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Involves staff members in identifying needs of the district	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supports school and community activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Demonstrates a commitment to students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PLEASE MAKE ANY COMMENTS:

3. What rating would you give the Superintendent for her performance over the last year?

- N/A
- Failing
- Needs Improvement
- Proficient
- Distinguished